



CORONAVIRUS - COVID-19 LABOR ALERT UP TO MARCH 25th

ACTIONS FOR THE PREVENTION AND CONTAINMENT OF COVID-19 IN THE WORKPLACE

The Bolivian Government determined a series of both general and labor measures aimed to prevent and contain the spread of the Covid-19 in our country. The following measures were considered:

GENERAL MEASURES:

Various measures were determined through legal provisions gradually issued by communiqués through i) official information media (government web pages, apps and links enabled by the government); and ii) press conferences held by government authorities.

Provisions and communications issued by the Government:

- **On March 12, 2020 the Ministry of Labor issued the Supreme Decree No. 4179, that establishes:**
 - Declares national emergency due to Covid-19.
 - Authorizes institutions, public entities and autonomous territorial entities to make budgetary adjustments to attend this national emergency.
 - It empowers the Ministries that are part of CONARADE – The National Council for Risk Reduction and Attention to Disasters and Emergencies to request the Ministry of Economy to allocate resources in the 2020 national emergency plan.
- **Comunicado No. 1 of March 10, 2020 from the Ministry of Health:**
 - This comunicado confirms Covid-19 cases in the country.



Labor Alert

- **Communiqué No. 2 of March 11, 2020 from the Ministry of Health that establishes:**
 - Social isolation for fourteen days to avoid the probability of spreading the disease.
 - For people who show symptoms during this period is mandatory to attend a health facility.
 - Avoid participating in activities in which there is social agglomeration.
- **Communiqué No. 3 of March 11, 2020 from the Ministry of Health that establishes:**
 - Surveillance at airports, borders and terminals for the timely detection of possible suspected cases.
 - Reminds people that the National Center for Tropical Diseases – CENETROP, performs free rapid diagnosis.
- **Communiqué No. 4 of March 11, 2020 of the Ministry of Health that establishes**
 - General aspects related to Covid-19 regarding: i) the possibility of preventing the virus, ii) the percentage of affectation in the most vulnerable people and groups, iii) the main symptoms (fever, cough and difficulty breathing), iv) aspects related with the use of the chinstrap, v) recommendation to visit the official pages of the Ministry of Health to obtain reliable information regarding the virus and vi) recommendation to the general public to keep themselves informed on a frequent basis through reliable sources.



Labor Alert

- **Communiqué No. 5 of March 13, 2020 of the Ministry of Health, that establishes:**
 - As of March 13, 2020, there are 10 confirmed cases, 7 suspected cases, and 11 discarded cases.
 - Bolivia is in the scenario of local transmission, so containment measures are necessary, being important: i) isolate the sick; and ii) quarantine the contacts.
 - Containment protocols, epidemiological surveillance and patient management are maintained.
- **On March 13, 2020, the Ministerial Cabinet issued the Supreme Decree No. 4190, that establishes:**
 - Temporarily suspend direct flights to and from Europe, from March 14, 2020, to March 31, 2020.
 - International direct flights, with a different origin than those originating in Europe, in which a suspicious case is detected, must be subject to the security and containment protocols established by the Ministry of Health and the Civil Aeronautical Authority.
- **Communiqué No. 6 of March 14, 2020 of the Ministry of Health that establishes:**
 - As of March 14, 2020, there are 10 confirmed cases, 16 suspected cases, and 16 discarded cases.
 - It is confirmed that Bolivia is in the local transmission scenario and the cases are concentrated in the departments of Oruro, Santa Cruz and Cochabamba.



Labor Alert

- **Communiqué No. 7 of March 14, 2020 of the Ministry of Health that establishes:**
 - In coordination with the Departmental Government and the WHO, measures that will be taken in Oruro from March 16, 2020 are as follows: i) prohibition of entry of fleets and public transport for 14 days; ii) continuous staggered schedule; iii) suspension of trade fairs; iv) transportation step for food will be on Tuesday, Wednesday and Friday; and v) supply hours from 6:00 to 10:00 a.m. on those days.

- **Communiqué No. 8 of March 15, 2020 of the Ministry of Health that establishes:**
 - Until March 15, 2020, there were 11 confirmed cases, and 22 discarded cases.
 - The most important recommendations in the cities of Oruro, Santa Cruz and Cochabamba is to maintain the isolation of people with coronavirus and quarantine contacts.
 - The active line for inquiries that will work 24 hours a day and 7 days a week is 800 10 1104.

- **Communiqué of March 15, 2020 of the Ministry of Government, that establishes:**
 - The official applications to collect information, receive alerts and how to fight the Covid-19.
 - These applications are: i) IOS: bit.ly/covidbolios; and ii) ANDROID: bit.ly/covidboard.



Labor Alert

- **Circular CM-CDR No. 005/2020 of March 16, 2020, that establishes:**
 - Continuous work hours of Hrs. 8:00 to 14:00 in the entire judicial body from March 16, 2020 to March 31, 2020 in the 9 districts.
- **On March 17, 2020, the Ministerial Cabinet issued the Supreme Decree N° 4192, that establishes:**
 - Continuous working hours from 08:00 to 16:00, until March 31,2002.
Except for public servants and deprived of the health service.
(This measure can be extended).
 - Social, cultural, sports and religious gatherings with more than 100 people crowded are prohibited.
 - Activities and events that take place in discos, bars, cinemas, sports venues, gyms and amusement parks are prohibited.
 - Entry by airspace travelers from Schengen, United Kingdom, Ireland, Iran, China and South Korea is prohibited from Wednesday March 18, 2020, with the exception of Bolivian citizens who are returning.
 - The tariff levy differs for the import of supplies, medicines, medical devices, equipment, reagents and fiber detectors, related to Covid-19, until December 31,2020.



Labor Alert

- **On March 17, the Ministerial Cabinet issued the Supreme Decree N° 4196, that establishes:**

A national sanitary emergency and quarantine is declared throughout the national territory of the Plurinational State that will enter in force from March 17, 2020 to March 31, 2020.

All the citizens will remain at home from 5:00 p.m. until 5:00 a.m. of the following day.

- Except for personnel from:
 - Public and private sector health services.
 - Bolivian Police
 - Armed Forces
- Other institutions, public service companies and public and private industries that, due to the nature of their functions, must carry out activities at the time established for quarantine or equally, people who need medical attention and who are in a situation of fortuitous event or force majeure.
- The hours are established from 08:00 to 15:00 for the opening and attention to the public of premises and commercial establishments, except in pharmaceutical and health cases, private clinics, health posts and other health centers.
- As of March 17, 2020, all social, cultural, sports, religious and other gatherings and activities that involve crowding are prohibited.
- From zero hours on Friday, March 20 to Tuesday, March 31, 2020, it has border closures throughout the territory of the Plurinational State of Bolivia.
- Bolivian citizens and residents who return to Bolivian territory are not included.



Labor Alert

- Persons belonging to diplomatic missions, special missions and / or international organizations are also excepted. Likewise, the drivers of the international transport of cargo and goods, the same that require compliance with the protocol and procedures of the Ministry of Health.

The working day in public and private development entities in a continuous working hours from 08:00 to 13:00, until March 31, 2020.

Except for, the Ministry of Labor, Employment and Social Welfare will regulate the granting of special licenses, with benefits, in order to protect the health of:

- People with basic illnesses;
- Older adults, sixty years old or more years of age;
- Pregnant people;
- Persons under the age of five (5), being the beneficiary of the special license the father or mother or guardian.

People who benefit from such permits and who do not comply with the obligation to remain in their home or residence, said benefit will be withdrawn.

Public and private transport working hours are permitted from 05:00 to 18:00, except for:

- International, interdepartmental, interprovincial, municipal and urban transport service, cargo and merchandise of any nature, in order to supply products and supplies to the entire country.
- Authorized means of transportation to attend emergencies. o Means of transportation for the transfer of Bolivian Police, Armed Forces and other personnel.



Labor Alert

- As of zero (0) hours on Saturday, March 21, 2020, international commercial passenger flights are suspended;
- As of zero (0) hours on Saturday, March 21, 2020, international, interdepartmental and interprovincial ground, river and lake passenger transport is suspended.
People who violate the provisions of this Supreme Decree will be liable to:
 - Arrest of eight (8) hours without prejudice to the initiation of the corresponding criminal process;
 - Closure of the establishment; o The suspension of the meeting.
- **Communiqué No. 9 of March 16, 2020 from the Ministry of Communication, which establishes:**
 - Price control to avoid speculation;
 - Transport control, ensuring that food reaches all places;
 - Security measures are being applied in all prisons for the corresponding sanitary control;
 - Application of the continuous 8-hour workday and guarantee the provision of cleaning supplies and food that the population needs.
- **Communiqué No. 10 of March 16, 2020 from the Ministry of Health, which establishes:**

As of March 16, 2020, no new cases of Coronavirus have been reported, maintaining 11 confirmed cases, 57 suspected cases and 34 discarded by the laboratory.



Labor Alert

- **On March 18, the Ministerial Cabinet issued the Supreme Decree N° 4197, that establishes:**
 - A Bs. 500 five hundred bolivianos (USD72) family Bonus is awarded.- for the only time, to the girls and boys of the Community Vocational Primary Education Level of the Fiscal and Agreement Educational Units (Fiscal) of the Regular Education Subsystem .
 - The reduction of thirty percent (30%) in the monthly billing of April, 2020, of electricity rates for consumers in the domestic category of the country, as a consequence of the declaration of national sanitary emergency and quarantine due to COVID-19.

- **Communiqué No. 12 dated March 18, 2020 from the Ministry of Health**
 - Informs that the number of confirmed cases to date are 12 people with Coronavirus and that 32 other suspected cases have been ruled out.
 - Publishes the toll free numbers for emergency calls to doctors and psychologists to report any case there is of Covid-19 or a suspected case: 800-10-1104 and 800-10-1106.
 - Informs that the last day of isolation of the first two patients diagnosed with Covid-19 in the departments of Oruro and Santa Cruz was completed.



Labor Alert

- **Ministerial Resolution No. 189/20 of March 18, 2020**

This RM establishes the following mandatory parameters in the workplace during the COVID-19 quarantine in Bolivia:

- **Exceptional Working Hours and Hours.-**

Establishes the mandatory and exceptional reduction of the Working Labor Hours to 5 hours continuously, for the entire public and private sector nationwide from 8:00 to 13:00.

- **Essential activities.-** The following activities may have different working hours from established before:

- Bolivian police, armed forces, health services, essential and emergency government activities.
- Public and private sector entities: hospitals, clinics, private medical services and clinics, the pharmaceutical sector, pharmaceutical chemicals, cleaning, disinfectants, oxygen for medical and hospital use, basic services, energy, production, processing, marketing and transportation of food, purification and packaging of water for consumption, isotonic drinks, the media, transport of water for consumption, services in the hydrocarbon sector, financial and securities services and other essentials.
- Other activities whose schedules are determined in paragraphs I of articles 6 and 12 of Supreme Decree No. 4196.



Labor Alert

- Obligatory procedure to obtain authorization for out-of-hours operation.-

The procedures will be carried out only via the internet, making it forbidden to make the request personally or in person in any way dependent on the Ministry of Labor.

These authorizations must be processed by each entity, within a maximum period of 48 hours from the effective date of this RM, with the following procedure:

- Download the application form on the website and digital platforms of the Ministry of Labor
- The form must be completed in all its sections and signed by the entity's legal representative, justifying the activity and reason for the request.
- Scan the completed and signed application form for the staff that will work the special hours and the ROE certificate.
- Send the scanned documents in PDF file. To the email mteps@mintrabajo.gob.bo
- The authorization or rejection by email will be in charge of the General Directorate of Labor.

The Authorization certification will contain a verification QR code and must be printed and displayed in a visible place in the place where the activity will take place.



Labor Alert

- **Preventive measures and health promotion.-**

Employers in the public and private sectors have an obligation to adopt measures to promote health, prevent contagion, and contain disease.

Human Resources offices of the public and private sector must implement strategies to avoid the crowding of people in marking the entry and exit of the working day and other actions they deem necessary.

- **Verifications.-**

The Ministry of Labor, through the regional departmental labor headquarters, will carry out permanent verifications to guarantee compliance with the provisions of Supreme Decree No. 4196, Bi-Ministerial Resolution 001/20 and other regulatory provisions.

- **Complaints.-**

Complaints for non-compliance with the provisions of Supreme Decree No. 4196, Bi-Ministerial Resolution 001/20, this Ministerial Resolution and other regulatory provisions will be received by email.

- Divisions from the private sector send them to:
denuncias-privadas@mintrabajo.gob.bo
- Complaints from the public sector send them to:
denuncias-publicas@mintrabajo.gob.bo

- **Penalties for non-compliance and application procedure.-**

Officials dependent on the Labor Ministries that received the complaint or verified the conduct that implies non-compliance with the obligations determined in Supreme Decree No. 4196 and / or Bi-Ministerial Resolution 001/20 will progressively apply the sanctions established in the fifth additional provision of Supreme Decree No. 4196.



Labor Alert

If the conduct is serious or recidivist, the officials in charge must report the offenders to the Public Ministry for the commission of the corresponding crimes.

- **Job stability.-**

During the emergency period, the measures of special licenses, reduction of working hours or others arranged in the quarantine, in no way can be used as justifications to affect the job stability established by art. 466 L-2 of the Political Constitution of the State.

- **Validity.-**

This resolution is valid until March 31 of this year, and its validity may be extended in accordance with the provisions of the Decrees that regulate quarantine.

- **Statement from the Pension Fund Futuro Bolivia S.A.-**

In compliance with the provisions issued in Supreme Decree No. 4199 of March 21, 2020 that declares Total Quarantine throughout the territory of the Plurinational State of Bolivia and the Special Instructive APS 01/2020 issued by the Pension Control and Inspection Authority y Seguros with the intention of preventing the spread of COVID-19, reports that:

- As of Monday, March 23, 2020, customer service in all our offices nationwide is suspended.
- The procedures in progress will be taken care of once the quarantine period is established by the Government ends, without affecting its rights.
- Reminder that all virtual non-contact communication channels are available to carry out their operations in the Pension Fund Futuro Bolivia S.A.



Labor Alert

▪ Supreme Decree 4199 of March 21, 2020

Declares total quarantine in the entire territory of the Plurinational State of Bolivia from zero (0) hours on Sunday, March 22, 2020, until Saturday, April 04, 2020.

- Habitants and inhabitants of the Plurinational State of Bolivia, remain in their homes or in the residence that they are during the time that the Total Quarantine lasts, only one person per family can carry out minimum and essential movements during the morning hours of 07: 00 to 12:00 noon, a fin to supply the necessary products and supplies in the vicinity of your home or residence.
- The necessary accredited personnel are excepted from:
 - Private sector health service
 - Bolivian Police
 - Armed forces
 - Bank financial entities and non-bank, public, private or mixed financial entities.
 - Public entities, private and private institutions, which provide care and attention to a vulnerable population.

Authorized means of transport to attend emergencies that may arise, with prior authorization from the competent entity.

- Means of transport dedicated to supplying basic necessities, pharmaceuticals and that provide care and attention to the vulnerable population that must carry out activities.
- Exceptionally, they may circulate during the Total Quarantine at 06:00 a.m. at 13:00 p.m. people who work in neighborhood stores, markets, supermarkets, supply centers for basic necessities, people who need medical attention and are in a situation of fortuitous event or force majeure.



Labor Alert

It is prohibited throughout the national territory:

- Circulation of public and private motorized vehicles without the corresponding authorization from the competent authority.
- Carry all kinds of firearms, knives and any type of explosive material that could threaten the integrity of people or public or private property.
- Companies that provide gasoline, gas, diesel and other fuel supply services must carry out their activities uninterruptedly.
- Public and private companies, people dedicated to food production, the provision of supplies for it, as well as the preparation of hygiene products and medicines, must carry out their activities uninterruptedly or according to the modality applicable to their activity, in order to guarantee the production and supply chain. Likewise, they must carry out their activities from Monday to Saturday twenty-four (24) hours a day, in order to guarantee the supply of products to the entire population.
- The Central Bank of Bolivia - BCB, in coordination with the Supervisory Authority of the Financial System - ASFI and with the Financial Intermediation and Complementary Services Entities, will have the necessary mechanisms to guarantee the circulation of the national currency throughout the territory of the State
- People who fail to comply with the provisions of this Supreme Decree, will be subject to arrest for eight (8) hours plus the imposition of a pecuniary fine in the amount of Bs500.- (FIVE HUNDRED 00/100 BOLIVIANOS) without prejudice to the initiation of the complaint. corresponding criminal before the Public Ministry for the commission of crimes against public health.



Labor Alert

- **COMMUNICATION S / N Special Instruction 01/2020 and Special Instruction 02/2020 of the Authority for Inspection and Control of Pensions and Insurance**
 - It determines that as of March 23, 2020, entities under the tutelage of the APS must suspend direct attention to the public.
 - The AFP's and the insurance entities must:
 - Have the necessary personnel for the process and management of the substantive and strategic issues associated with the Integral Pension System, considering the deadlines established in the regulation.
 - Have the necessary personnel to process and manage queries through electronic and / or digital channels and media.
 - Provide, coordinate and keep enabled the systems of attention and processing of procedures electronically (virtual) and remotely.

- **COMMUNICATION Nº 04/2020 of the Caja Petrolera de Salud**
 - It determines that the payment of monthly employer contributions must be made regularly until March 31, 2020 through a bank deposit in the administration account where the contribution corresponds. The filing of Forms COT-01, will take place from April 06, 2020, from 08:00 to 13:00, unless otherwise provided.
 - Except for the application of the fine for non-compliance with the delivery of payrolls is suspended within 30 days of the expiration of the corresponding month and 60 days for the mining and oil sectors.



Labor Alert

- The filing of Forms COT-01, will take place from April 06, 2020, from 08:00 to 13:00, unless otherwise provided.
- Exceptionally, the application of the fine for non-compliance with the delivery of payrolls is suspended within 30 days of the expiration of the corresponding month and 60 days for the mining and oil sectors.

Communication COVID-19 Insured and Employers of March 17, 2020

In compliance with RA APS / DJ / DP / N°448 / 2020, BBVA Previsión AFP reports:

- The attention to the public and the income that correspond to the Integral Pension System in the areas of benefits, benefits, operations, are suspended until March 31, their reception being resumed from April 1, 2020; without affecting in any case the initial date of application and consequently the accrual of respective payments.
- For the procedures in progress, related to signatures of pension contracts, enforceability of pensions, presentation of documentation, notifications and appearance of procedures for Benefits and benefits, the accounting of terms and attention to them, will be carried out from 01 to 15 April 2020.
- The procedures of Control of Experience, Request of No Discount for Health and Certificates of Studies that conclude in the period March 2020, are exceptionally extended until April 30. The only attention that will be taken from normal formal will be the issues of Collections.



Labor Alert

- **Communiqué from APS of March 23, 2020.-**
 - In compliance with Supreme Decree No. 4199 that provides for total quarantine, the APS communicates that in its operative part of its Administrative Resolution APS / DJ / N°467 / 2020 it establishes the following:
 - Suspension of the terms within the administrative procedures, subsequent appeals and other administrative procedures substantiated by and before the Authority for Inspection and Control of Pensions and Insurance APS, from the publication of this resolution until the total quarantine decreed by the central government at the national level.

- **Communiqué No. 11 of March 24, 2020 of the Ministry of Labor, Employment and Social Welfare**
 - Suspension of administrative procedural deadlines by orders dated March 18 and 19, 2020 of all administrative appeals that are in the process of pending and pending resolution.
 - Suspension of administrative actions carried out by the departmental and regional work headquarters:
Reincorporation Hearings, Hearings for the payment of Social Benefits, Workplace Harassment and all other administrative actions that merit the holding of hearings;
 - Suspension of procedural deadlines for the issuance of reports or definitive administrative acts, due to the Reincorporation and Harassment Procedure, as well as:



Labor Alert

- The period of visa for contracts due to the Reinstatement and Harassment Procedure.
 - The visa deadline for foreign employment contracts and endorsement endorsements clarifying that payments of social benefits must be made within the period established in accordance with current regulations, and may be by transfer or other modality adopted by the employer to comply with said payment during Total Quarantine.
- Public and private entities that carry out exceptional activities according to the nature of their operation, must have the Certificate of Authorization that contains a QR code issued by the Ministry of Labor, having the same obligation to provide transportation to their staff from their address to the place of work and return.
 - It prohibits public and private entities that have the Certificate of Authorization for exceptional activities from requiring the services of dependent personnel who are comprised of risk groups determined in Article No. 5 of Ministerial Resolution No. 189/20 dated March 18. 2020.
 - During the term of the total quarantine, the entities of the public and private sector must compulsorily comply with the health promotion, contagion prevention and containment measures of COVID-19 as determined by Art No. 4 of Bi-Ministerial Resolution 001 / 2020 of March 13, 2020.



Labor Alert

- **Instructive of the Short Term Social Security Supervisory Authority INS / AUSS / DGE / DTFyCSS / UFS No. 0004/2020 of March 24, 2020**

It instructs the health managers to carry out the mandatory notification through the regular channels in each Department - SEDES and at the National-Ministry of Health level, to send and send the Epidemiological Record in coordination with the professionals who are in charge in the institutions, with the corresponding contacts, which have been officially communicated digitally (WhatsApp), by the only feasible means of communication at the moment.

- **Communiqué of the Supervisory Authority of Short-Term Social Security for the managing entities of March 25, 2020, which establishes:**

- Reiterates all the managing entities or health funds to adopt the necessary measures so that the personnel carry out their tasks during this quarantine period, attending to the health needs of their policyholders and companies; and at the same time, providing useful and timely information, with the following points:
- Internal coordination with its officials with the necessary means of transport, facilitating circulation permits and credentials, so that they can reach their work sources and return to their homes, according to the organized programming they have in each Management Entity.
- The instructions to work with the necessary personnel to avoid saturation, risk of contagion, considering reinforcing biosecurity measures and hygiene protocols at all levels of health.



Labor Alert

- Constantly keep their policyholders informed about the modification of schedules and attention in the available health establishments.
- Issue spots and informational capsules by the mass media, in which the use and operation of health facilities are explained in detail, taking precautions against exposure to vulnerable population groups to COVID-19.
- The availability of suspected and / or confirmed cases in accordance with the internal protocols and current regulations established in their contingency plans, with clear and detailed information to avoid saturation in their levels of care and implement mechanisms to enable, remonstrate or reorganize the health services and guarantee their operation.
- Put into operation its digital platforms and Call Center to guide and monitor policyholders who require health care.
- ASUSS weighs the effort and work of all health personnel in their areas of care and administration, as well as support services in all Healthcare Management Bodies, which enable compliance with the provisions that have been issued in the country by the COVID-19 pandemic.



Labor Alert

Measures communicated through press conferences:

- **Communications until Saturday, March 14, 2020:**
 - Suspend classes across the country (schools and universities) from March 12 to March 31, 2020.
 - Suspend flights to and from Europe, as well as the entry of passengers from China, South Korea, Spain and Italy, from Saturday March 14, 2020 with no date set for the reactivation of such trips.
 - Strictly follow the medical care protocol established by the WHO, regarding people who enter Bolivian territory.
 - Control people entering through borders.
 - Ban public events that concentrate more than a thousand people.
 - Create the Government Cabinet for the attention of the coronavirus.
 - Enable in the city of Santa Cruz and progressively in the capital cities, plus the city of El Alto in La Paz, the infrastructure for exclusive attention to Covid-19 cases.
 - Intensify actions to avoid the increasement in the prices of medical supplies.

- **Communication made on Sunday, March 15, 2020:**
 - To allocate 10% of the national budget to health.
 - Summon the presidential candidates to join forces in the fight against the Covid-19.
 - Convene the Cabinet for Monday, March 16, 2020, to: i) discuss the application of the new measures taken (detailed below) and ii) analyze the possibility of new measures.



Labor Alert

- Request: i) the population to be at home and leave as little as possible; ii) the media to help in such a way that there is no panic in the population and report on how to prevent contagion; iii) the Armed Forces and the police to be alert to support the population; iv) employers, work together and meet to implement measures to help families who will suffer economic impacts, such as the flexibility of work permits and measures to help small and medium entrepreneurs.
- **Starting Monday, March 16, 2020, the following are mandatory:**
 - Apply continuous working hours in the public and private sectors.
 - Ban all kinds of meetings: i) parties; ii) discos; iii) bars; iv) cinemas; v) massive sporting events; vi) gym; vii) amusement parks; and ix) night activities in event centers.
 - Only a maximum of 100 people are permitted to gather in the same space.
 - Eliminate all import duties for medications, fever detectors and donations related to the Covid-19.
- **Starting Wednesday, March 18, 2020, the following are mandatory:**
 - Prohibit the entry of travelers from Europe and Iran.
 - Bolivian residents returning to the country who must pass the WHO procedures are excluded from what is stated in the preceding point.



Labor Alert

- **Communiqué of March 17,2020 by the acting President of the Plurinational State of Bolivia**
 - The following measures were implemented:
 - Within the following 48 hours borders will be closed.
 - In 72 hours international flights will be suspended.
 - In 72 hours interdepartmental transport by land will be prohibited.
 - From tomorrow the continuous work hours will be reduced from 8:00 to 13:00.
 - From tomorrow supermarkets will be open only until 15:00.
 - From tomorrow every kind of land transport will be only permitted until 16:00.
 - From tomorrow there will be vehicular restriction from 18:00 to 5:00.

- **Communiqué of March 18, 2020 by the acting President of the Plurinational State of Bolivia**
 - Family Bonus of Bs. 500.- for a child who studies at the primary level in the fiscal school.
 - Help in the payment of credits. Families and small businesses will not pay two months of the principal of their debt. That disbursement will be rescheduled at the end of the credit.
 - On the tax issue, the population is instructed not to pay income taxes in April. It will be done in May and in installments.
 - The shutdown of water, electricity and gas services during the quarantine and the health crisis is strongly prohibited.



Labor Alert

LABOR MEASURES

The Ministry of Labor and the Ministry of Health issued the Bi-Ministerial Resolution No. 01/20 of March 13, 2020, which aims to regulate the actions of prevention and containment of the Covid-19 in the workplace.

General considerations:

- The application of this standard is mandatory for employers and workers in both private and public sector.
- To prevent the spread of the Covid-19, the Ministry of Health, the Departmental Health Services and the autonomous territorial entities must coordinate with employers as follows:
 - Carry out an analysis of the diagnosed patient's environment and recent activities, in order to identify suspected cases of Covid-19.
 - If there are suspected cases identified and undiagnosed: i) these workers must be immediately isolated in their homes; ii) the employer must communicate this situation to the corresponding health authority so that it establishes the corresponding period of observation and isolation; and iii) those cases that have alarm signs should be sent to the corresponding health facilities.



Labor Alert

Employers' obligations:

- Take health promotion measures to prevent and contain the coronavirus inside your establishment:
 - Provide disinfectant or antibacterial products.
 - Disseminate, promote and implement personal hygiene measures.
 - Implement biosecurity measures.
 - Distribute and disseminate promotional material issued by the health authorities.
 - Manage mechanisms for the prompt attention of its workers in the establishments of the National Health System.
 - Grant temporary exceptional leave at their source of employment to workers who are suspected cases.
- In order to prevent the spread of Covid-19, implement special working conditions (continuous working hours, videoconferences, video calls, work shift modifications among others) in favor of older adults, pregnant women, chronically ill patients, immunosuppressed patients and other groups of risk. The aforementioned measures are illustrative and not limiting, so the employer may implement other types of measures to guarantee the welfare of these workers.

Labor rights for suspected people and people infected with Covid-19:

- **Infected Covid-19 people:**
 - Take medical leave for as long as the competent authority has. The withdrawal time may be extended when the treating doctor and the health authority deem it convenient.



Labor Alert

- To accredit the medical leave, the employer must request the medical certificate issued by the establishments authorized by the health authority.
- **Suspected Covid-19 people:**
 - Enjoy an exceptional leave with assets for the duration of the observation and isolation measure established by the competent authority. The time of the permit may be extended when the treating doctor and the health authority deem it convenient.
 - To prove exceptional leave, the employer must request the medical certificate issued by establishments authorized by the health authority.
 - This permit is not subject to discount or other compensation measures.

Also, the Ministry of Labor issued:

- **Communiqué No. 07/2020 of March 11, 2020, in which it instructed private sector companies and public institutions to comply with the following:**
 - Develop protocols for the prevention of the spread of coronavirus.
 - Communicate to workers and public officials: i) the protocol developed; and ii) the prevention and personal hygiene measures that must be assumed (hand washing, use of gel alcohol, use of personal protective equipment, and others that are considered relevant according to the category and economic activity.
 - Implement mechanisms to identify possible cases of Covid-19 transmission, through studies and periodic medical examination.



Labor Alert

- Apply biosafety protocols in companies in the manufacturing area of: i) food and ii) personal hygiene supplies. These protocols must consider the use of personal protective equipment and appropriate clothing to avoid contagion in the most vulnerable population.
- That the human resources units in each private company and public institutions:
 - Manage the necessary mechanisms to guarantee prompt and timely attention in the health management entities to which affiliates of the personnel identified as a possible carrier of coronavirus are found, and for the processing of the corresponding medical leave.
 - Choose other mechanisms for work assistance such as: i) video calls, ii) modification of work shifts, iii) home office, and iv) others deemed relevant according to the category.
 - Manage the necessary mechanisms to guarantee prompt and timely attention in the health management entities to which affiliates of the personnel identified as a possible carrier of coronavirus are found, and for the processing of the corresponding medical leave.
 - Choose other mechanisms for work assistance such as: i) video calls, ii) modification of work shifts, iii) home office, and iv) others deemed relevant according to the category..
- **Communiqué No. 08/2020 of March 16, 2020, in which it provides:**
 - The mandatory implementation of continuous working hours from Hrs. 8:00 a.m. to 4:00 p.m. in the public and private sector starting Monday, March 16, 2020, until Tuesday, March 31, 2020. This measure can be extended if necessary.



Labor Alert

- In application of Bi-Ministerial Resolution No. 01 / 20 of March 13, 2020 issued by the Ministry of Labor and the Ministry of Health, those companies in which work shifts are applied, the hours may be exceptionally maintained, for which employers and citizens must adopt measures for the prevention and containment of the Covid-19.
- In those companies in which a labor agreement is signed with the workers or the Union for the modification of the work shifts that comprise the workday, the Ministry of Labor will respect these agreements that are mandatory for those who sign it. Likewise, they must take into account the provisions of Bi-Ministerial Resolution No. 01/20 of March 13, 2020.

Ratifies that the Bi Ministerial Resolution No. 01/20 of March 13, 2020, is mandatory.

- **Communiqué No. 09/2020 of March 18, 2020, in which it provides:**
 - Obligatory and exceptional reduction of working hours to 5 hours continuously, from hours 8:00 a.m. to 1:00 p.m. until Tuesday, March 31, 2020
 - Exceptionally and for reasons of necessity they may have different hours than the one established before the activities of i) Bolivian Police, Armed Forces, health services, essential and emergency government activities public and private sector entities, pharmaceutical sector, basic services, energy, production, processing and transportation of food, media, hydrocarbon sector services, financial and securities services and other essentials y iii) other activities whose schedules are determined by paragraphs I of the articles 6 and 12 of the Supreme Decree 4196.



Labor Alert

- The entities that carried out the activities described in the subsection b) from the previous point, they must regularize their respective authorization before this State Ministry for the operation of the work activity out of the exceptionally established schedule. These entities will provide the transportation of their staff from their home to the workplace and return, at your own expense, and must process the circulation permit before the competent authority.

The authorizations for operation out of the established hours must be processed within a maximum period of 48 hours after the issuance of this communication issuing in a PDF file the corresponding application form, the payroll of the personnel who will work during off-peak hours, the ROE Form duly scanned to the email: mteps@mintrabajo.gob.bo. The application form must be downloaded from the website and digital platforms of the Labor Ministry

- The entities of the public and private sector that do not have the authorization of the Ministry of Labor and develop activities out of the exceptional schedule, will be subject to sanctions established in the fifth additional provisions of the Supreme Decree 4196.
- Workers who are included in the provisions of paragraph II of article 10 of the aforementioned decree, to obtain the special leave with benefits, must fill out and sign the forms designed for this purpose to be delivered to their employers. The subscription of the forms will have the effect of an affidavit and the license will run from the day after delivery. It is the employers' obligation to provide the forms.



Labor Alert

- Employers in the public and private sectors have an obligation to adopt measures to promote health, prevent contagion and contain disease.
- HR offices entities public and private sector must implement strategies to avoid crowds of people marking the entry and exit of the working day and other actions to consider.
- Point 1 of Communiqué No. 08/2020 of March 16th is left without effect.

Please find attached the norms and communications indicated in this document.

If you have any questions or queries about this alert, please contact FERRERE.

Alejandro Pemintel
apemintel@ferrere.com

Rodrigo Montellano
rmontellano@ferrere.com

REGULATIONS FOR COVID-19 IN BOLIVIA

Nº	REGULATION	DATE ISSUED	ENITITY IN CHARGE	RESUME OF THE REGULATION
1	Communiqué N° 1/2020	03/10/2020	Ministry of Health	<ul style="list-style-type: none"> Confirms Covid-19 cases in the country.
2	Communiqué N° 2/2020	03/11/2020	Ministry of Health	<ul style="list-style-type: none"> Preventive social isolation for 14 days to avoid the probability of spreading the disease. People who show symptoms during this period must attend a health facility. Avoid participating in activities in which there is social agglomeration.
3	Communiqué N° 3/2020	03/11/2020	Ministry of Health	<ul style="list-style-type: none"> Surveillance at airports, borders and terminals for the timely detection of possible suspected cases. Reminds people that can go to CENETROP (National center for tropical diseases) which performs free rapid diagnosis.
4	Communiqué N° 4/2020	03/11/2020	Ministry of Health	<ul style="list-style-type: none"> General aspects related to Covid-19 regarding the following: <ol style="list-style-type: none"> the possibility of preventing the contagion and spread of the virus, percentage of affectation in the most vulnerable people and groups, the main symptoms (fever, cough and difficulty breathing), aspects related with the use of the chinstrap, recommendation to visit the official pages of the Ministry of Health to obtain reliable information regarding the virus and recommendation to the general public to keep themselves informed on a frequent basis.
5	Communiqué N° 7/2020	03/12/2020	Ministry of Health	<ul style="list-style-type: none"> Develop protocols for the prevention of Covid-19 transmission. Communicate to workers and public officials: <ol style="list-style-type: none"> the protocol developed; the prevention and personal hygiene measures that must be assumed (hand washing, use of gel alcohol, use of personal protective equipment, and others that are considered relevant according to the category and economic activity. Implement mechanisms to identify possible cases of Covid-19 contagion, through studies and periodic medical examinations. Apply biosafety protocols in companies in the manufacturing of: <ol style="list-style-type: none"> food and personal hygiene supplies. These protocols must consider the use of personal protective equipment and appropriate clothing to avoid contagion in the most vulnerable population. That the human resources units in each private company and public institutions comply with the following measures: <ul style="list-style-type: none"> Manage the necessary mechanisms to guarantee prompt and timely attention in the health management entities to which affiliates of the personnel identified as a possible carrier of coronavirus are found, and for processing the corresponding medical leave. To opt for other mechanisms of assistance to work such as: <ol style="list-style-type: none"> video calls, modification of work shifts, home office, others that are considered relevant according to the item.
6	Supreme Decree N° 4179	03/12/2020	Ministerial Cabinet	<ul style="list-style-type: none"> Declares a national emergency for the coronavirus Authorizes institutions, public entities and autonomous territorial entities to make budgetary adjustments to attend to this national emergency. It empowers the Ministries that are part of CONARADE, to request the Ministry of Economy to allocate resources in the 2020 national emergency plan.

7	Supreme Decree Nº 4190	03/12/2020	Ministerial Cabinet	<ul style="list-style-type: none"> • Temporarily suspend direct flights to and from Europe, from March 14 to March 31, 2020. • International direct flights, with a different origin than those originating in Europe, in which a suspected case is detected, must be subject to the security and containment protocols established by the Ministry of Health and the Civil Aeronautical Authority.
8	Bi Ministerial Resolution Nº 01/20	03/12/2020	Ministry of Labor and Ministry of Health	<ul style="list-style-type: none"> • Regulates the actions of prevention and containment of coronavirus in the workplace • To prevent the spread of the coronavirus, the Ministry of Health, the Departmental Health Services and the autonomous territorial entities, must coordinate with employers: <ul style="list-style-type: none"> o Carry out an analysis of the environment of the diagnosed patient and his recent activities, in order to identify suspected cases of coronavirus. o In the event of suspicious cases identified and undiagnosed: i) these workers must be immediately isolated in their homes; ii) the employer must communicate this situation to the corresponding health authority so that it establishes the corresponding period of observation and isolation; and iii) those cases that have alarm signs should be sent to the corresponding health facilities. • • Employer´s Obligations: <ul style="list-style-type: none"> o Take health promotion measures to prevent and contain the coronavirus inside your establishment: <ul style="list-style-type: none"> ☑ Provide disinfectant or antibacterial products. ☑ Disseminate, promote and implement personal hygiene measures. ☑ Implement biosecurity measures. ☑ Distribute and disseminate promotional material issued by the health authorities. ☑ Manage mechanisms for the prompt attention of its workers in the establishments of the National Health System. ☑ Grant temporary exceptional leave at their source of employment to workers who are suspected cases. o In order to prevent the spread of coronavirus, implement special working conditions (continuous hours, videoconferences, video calls, shift modifications or others) in favor of older adults, pregnant women, chronic patients, immunosuppressed patients and other groups of risk. • These measures are illustrative and not limiting, so the employer may implement other types of measures to guarantee the welfare of these workers. • a) Labor rights of suspected people and people infected with coronavirus: <ul style="list-style-type: none"> • a) Infected Covid-19 people: <ul style="list-style-type: none"> ☑ Take medical leave for the time provided by the competent authority. The withdrawal time may be extended when the treating doctor and the health authority deem it convenient. ☑ To accredit the medical leave, the employer must request the medical certificate issued by the establishments authorized by the health authority. • b) Suspected Covid-19 people: <ul style="list-style-type: none"> ☑ Enjoy an exceptional leave with assets for the duration of the observation and isolation measure established by the competent authority. The time of the permit may be extended when the treating doctor and the health authority deem it convenient. ☑ To prove exceptional leave, the employer must request the medical certificate issued by establishments authorized by the health authority. This permit is not subject to discount or other compensation measures.

9	Communiqué N° 5/2020	03/13/2020	Ministry of health	<ul style="list-style-type: none"> Until March 13, 2020, there were 10 confirmed cases, 7 suspected cases and 11 discarded cases. Bolivia is in the scenario of local transmission, so it is necessary to reinforce containment measures, being important: i) isolate the sick; and ii) quarantine the contacts. Containment protocols, epidemiological surveillance and patient controlling are maintained.
10	Communiqué N° 6/2020	03/14/2020	Ministry of health	<ul style="list-style-type: none"> Until March 14, 2020, there were ten Covid-19 confirmed cases, 16 suspected cases and 16 discarded cases. It is confirmed that Bolivia is in the local transmission scenario and the cases are concentrated in the departments of Oruro, Santa Cruz and Cochabamba.
11	Communiqué N° 7/2020	03/14/2020	Ministry of health	<ul style="list-style-type: none"> In coordination with the Departmental Government and the WHO, measures that will be taken in the department of Oruro from March 16, 2020: i) prohibition of entry of fleets and public transport for 14 days; ii) continuous staggered working hours; iii) suspension of trade fairs; iv) transportation step for food will be on Tuesday, Wednesday and Friday; and v) supply hours from 6:00 to 10:00 a.m. on those days.
12	Communiqué N° 8/2020	03/15/2020	Ministry of health	<ul style="list-style-type: none"> Until March 15, 2020, there were 11 confirmed cases, and 22 discarded cases. The most important recommendations in the cities of Oruro, Santa Cruz and Cochabamba is to maintain the isolation of people with Covid-19 and quarantine contacts. The active consultation line that will operate 24 hours a day and 7 days a week is 800 10 1104.
13	Communiqué S/N	03/15/2020	Ministry of Government	<ul style="list-style-type: none"> Official applications to collect information, receive alerts and how to combat the coronavirus. These applications are: i) IOS: bit.ly/covidbolios; and ii) ANDROID: bit.ly/covidboard.
14	Communiqué N° 08/2020	03/16/2020	Ministry of Labor	<ul style="list-style-type: none"> The mandatory implementation in the public and private sector of continuous working hours of Hrs. 8:00 a.m. to 4:00 p.m. starting Monday, March 16, 2020 until Tuesday, March 31, 2020, a measure that can be extended if necessary. In those companies in which work shifts are applied, the hours may be exceptionally maintained, for which employers and citizens must adopt measures for the prevention and containment of the Covid-19, in application of Bi-Ministerial Resolution No. 01 / 20 of March 13, 2020 issued by the Ministry of Labor and the Ministry of Health. In those companies in which a labor agreement is signed with the workers or the Union for the modification of the work shifts that comprise the workday, the Ministry of Labor will respect these agreements that are mandatory for those who sign it. Likewise, they must consider the provisions of Bi-Ministerial Resolution No. 01/20 of March 13, 2020. Ratifies that Bi Ministerial Resolution No. 01/20 of March 13, 2020 is mandatory.
15	Circular CM-CDR N° 005/2020	03/16/2020	Council of the Magistracy	<ul style="list-style-type: none"> Continuous working hours from 8:00 to 14:00 in the entire judicial body from March 16, 2020 to March 31, 2020 in the 9 districts.

16	Supreme Decree Nº 4192	03/16/2020	Ministerial Cabinet	<p>It establishes the following prevention and containment measures for the national emergency against the Covid-19 outbreak throughout the national territory:</p> <p>Continuous hours from 08:00 to 16:00, until March 31,2002, except for public servants and deprived of the health service. This schedule is subject to be extended.</p> <ul style="list-style-type: none"> • Social, cultural, sports and religious gatherings with more than 100 people crowded are prohibited. • Activities and events that take place in discos, bars, cinemas, sports venues, gyms and amusement parks are prohibited. • Entry by airspace travelers from Schengen, United Kingdom, Ireland, Iran, China and South Korea is prohibited from Wednesday March 18, 2020, with the exception of Bolivian citizens who are returning. • The tariff levy differs until December 31,2020, for the import of supplies, medicines, medical devices, equipment, reagents and fiber detectors, related to Covid-19.
17	Communication held through Press Conference	03/17/2020	President of the Plurinational State of Bolivia	<ul style="list-style-type: none"> • Within the following 48 hours borders will be closed. • In 72 hours international flights will be suspended. • In 72 hours interdepartmental transport by land will be prohibited. • From tomorrow the continuous work hours will be reduced from 8:00 to 13:00. • From tomorrow supermarkets will be open only until 15:00. • From tomorrow every kind of land transport will be only permitted until 16:00. • 7) From tomorrow there will be vehicular restriction from 18:00 to 5:00.
18	Supreme Decree Nº 4196	03/18/2020	Ministerial Cabinet	<p>A national sanitary emergency and quarantine is declared throughout the national territory of the Plurinational State that will be in force from March 17, 2020 to March 31, 2020</p> <p>All the inhabitants will remain at home from 5:00 p.m. until 5:00 a.m. the following day.</p> <ul style="list-style-type: none"> ○ Exceptionally, personnel from: <ul style="list-style-type: none"> ▪ Public and private sector health services. ▪ Bolivian Police ▪ Armed Forces ○ Other institutions, public service companies and public and private industries that, due to the nature of their functions, must carry out activities at the time established for quarantine or equally, people who need medical attention and who are in a situation of fortuitous event or force majeure. • The hours are established from 08:00 to 15:00 for the opening and attention to the public of premises and commercial establishments, except in pharmaceutical and health cases, private clinics, health posts and other health centers. • As of March 17, 2020, all social, cultural, sports, religious and other gatherings and activities that involve crowding are prohibited. • From zero hours on Friday, March 20 to Tuesday, March 31, 2020, it has border closures throughout the territory of the Plurinational State of Bolivia. <ul style="list-style-type: none"> ○ Bolivian citizens and residents who return to Bolivian territory are not included. ○ Persons belonging to diplomatic missions, special missions and / or international organizations are also excepted. <p>Likewise, the drivers of the international transport of cargo and goods, the same that require compliance with the protocol and procedures of the Ministry of Health.</p> • The working day in public and private development entities in a continuous schedule from 08:00 to 13:00 until March 31, 2020.

				<p>Exceptionally, the Ministry of Labor, Employment and Social Welfare will regulate the granting of special licenses, with benefits, in order to protect the health of:</p> <ul style="list-style-type: none"> o People with basic illnesses; o Older adults, sixty (60) or more years of age; o Pregnant people o Persons under the age of five (5), being the beneficiary of the special license the father or mother or guardian. People who benefit from such permits and who do not comply with the obligation to remain in their home or residence, said benefit will be withdrawn. <ul style="list-style-type: none"> • The hours of operation of public and private transport are available from 05:00 to 18:00, except for: <ul style="list-style-type: none"> o International, interdepartmental, interprovincial, municipal and urban transport service, cargo and merchandise of any nature, in order to supply products and supplies to the entire country. o Authorized means of transportation to attend emergencies. o Means of transportation for the transfer of Bolivian Police, Armed Forces and other personnel. • As of zero (0) hours on Saturday, March 21, 2020, international commercial passenger flights are suspended; • As of zero (0) hours on Saturday, March 21, 2020, international, interdepartmental and interprovincial ground, river and lake passenger transport is suspended. • People who violate the provisions of this Supreme Decree will be liable to: <ul style="list-style-type: none"> o Arrest of eight (8) hours without prejudice to the initiation of the corresponding criminal process; o Closure of the establishment; o The suspension of the meeting.
19	Communiqué	18/03/2020	President of the Plurinational State of Bolivia	<ul style="list-style-type: none"> • This communiqué established the following: <ul style="list-style-type: none"> o A family Bonus of Bs. 500.- for every child who studies at the primary level in a public school. o Help in the payment of credits. Families and small businesses will not pay two months of their capital of their debt. That disbursement will be rescheduled at the end of the credit. o On the tax matters, the population is instructed not to pay income taxes in April. It will be done in May and in installments. o The shutdown of water, electricity and gas services during the quarantine and the health crisis is strongly prohibited.

20	Communiqué N° 09/2020	03/18/2020	Ministry of Labor	<ul style="list-style-type: none"> ○ Obligatory and exceptional reduction of working hours to 5 hours continuously, from hours 8:00 a.m. to 1:00 p.m. until Tuesday, March 31, 2020 ○ Exceptionally and for reasons of necessity they may have different hours than the one established before the activities of i)Bolivian Police, Armed Forces, health services, essential and emergency government activities public and private sector entities, pharmaceutical sector, basic services, energy, production, processing and transportation of food, media, hydrocarbon sector services, financial and securities services and other essentials y iii) other activities whose schedules are determined by paragraphs I of the articles 6 and 12 of the Supreme Decree 4196. ○ The entities that carried out the activities described in the subsection b) from the previous point, they must regularize their respective authorization before this State Ministry for the operation of the work activity out of the exceptionally established schedule. These entities will provide the transportation of their staff from their home to the workplace and return, at your own expense, and must process the circulation permit before the competent authority. The authorizations for operation out of the established hours must be processed within a maximum period of 48 hours after the issuance of this communication issuing in a PDF file the corresponding application form, the payroll of the personnel who will work during off-peak hours, the ROE Form duly scanned to the email: mteps@mintrabajo.gob.bo. The application form must be downloaded from the website and digital platforms of the Labor Ministry ○ The entities of the public and private sector that do not have the authorization of the Ministry of Labor and develop activities out of the exceptional schedule, will be subject to sanctions established in the fifth additional provisions of the Supreme Decree 4196. ○ Workers who are included in the provisions of paragraph II of article 10 of the aforementioned decree, to obtain the special leave with benefits, must fill out and sign the forms designed for this purpose to be delivered to their employers. The subscription of the forms will have the effect of an affidavit and the license will run from the day after delivery. It is the employers' obligation to provide the forms. ○ Employers in the public and private sectors have an obligation to adopt measures to promote health, prevent contagion and contain disease. ○ HR offices entities public and private sector must implement strategies to avoid crowds of people marking the entry and exit of the working day and other actions to consider. ○ Point 1 of Communiqué No. 08/2020 of March 16th is left without effect.
21	Supreme Decree N° 4197	18/03/2020	Ministerial Cabinet	<ul style="list-style-type: none"> ○ A Bs. 500 five hundred bolivianos (USD72) family Bonus is awarded.- for the only time, to the girls and boys of the Community Vocational Primary Education Level of the Fiscal and Agreement Educational Units (Fiscal) of the Regular Education Subsystem . ○ The reduction of thirty percent (30%) in the monthly billing of April, 2020, of electricity rates for consumers in the domestic category of the country, as a consequence of the declaration of national sanitary emergency and quarantine due to COVID-19.

22	Supreme Decree Nº 4199	03/21/2020	Ministerial Cabinet	<p>Declares total quarantine in the entire territory of the Plurinational State of Bolivia from zero (0) hours on Sunday, March 22, 2020, until Saturday, April 04, 2020.</p> <ul style="list-style-type: none"> ○ The shelves and inhabitants of the Plurinational State of Bolivia, remain in their homes or in the residence that they are during the time that the Total Quarantine lasts, only one person per family can carry out minimum and essential movements during the morning hours of 07: 00 to 12:00 noon, a fin to supply the necessary products and supplies in the vicinity of your home or residence. <ul style="list-style-type: none"> ▪ The necessary accredited personnel are excepted from: <ul style="list-style-type: none"> ▪ Private sector health service ▪ Bolivian Police ▪ Armed forces ▪ Bank financial entities and non-bank, public, private or mixed financial entities. ▪ Public entities, private and private institutions, which provide care and attention to a vulnerable population. <p>Authorized means of transport to attend emergencies that may arise, with prior authorization from the competent entity.</p> <ul style="list-style-type: none"> ○ Means of transport dedicated to supplying basic necessities, pharmaceuticals and that provide care and attention to the vulnerable population that must carry out activities. ○ Except for people who work in neighborhood stores, markets, supermarkets, supply centers for basic necessities, people who need medical attention and are in a situation of fortuitous event or force majeure, that may circulate during the Total Quarantine at 06:00 at 13:00. <p>It is prohibited throughout the national territory:</p> <ul style="list-style-type: none"> ▪ Circulation of public and private motorized vehicles without the corresponding authorization from the competent authority. ▪ Carry all kinds of firearms, knives and any type of explosive material that could threaten the integrity of people or public or private property. ▪ Companies that provide gasoline, gas, diesel and other fuel supply services must carry out their activities uninterruptedly. ▪ Public and private companies, people dedicated to food production, the provision of supplies for it, as well as the preparation of hygiene products and medicines, must carry out their activities uninterruptedly or according to the modality applicable to their activity, in order to guarantee the production and supply chain. Likewise, they must carry out their activities from Monday to Saturday twenty-four (24) hours a day, in order to guarantee the supply of products to the entire population.
----	------------------------	------------	---------------------	---

			<p>The Central Bank of Bolivia - BCB, in coordination with the Supervisory Authority of the Financial System - ASFI and with the Financial Intermediation and Complementary Services Entities, will have the necessary mechanisms to guarantee the circulation of the national currency throughout the territory of the State.</p> <p>People who fail to comply with the provisions of this Supreme Decree, will be subject to arrest for eight (8) hours plus a fine of Bs 500.- (FIVE HUNDRED 00/100 BOLIVIAN) without prejudice to the initiation of the complaint, corresponding criminal before the Public Ministry for the commission of crimes against public health.</p>
Communiqué N° 10	03/21/2020	Ministry of Labor	<ul style="list-style-type: none"> ○ Suspend work activities of public and private entities nationwide from 00:00 on Sunday, March 22 until April 04, 2020. ○ During the term of the total quarantine, the personnel of public and private entities will still receive the payment of their salary. ○ Entities and companies described in paragraphs III and IV of article 2 and 4 of Supreme Decree No. 4199 may carry out their activities and functions on an exceptional basis. ○ Entities and companies that carry out the exceptional activities permitted will provide the transportation of their personnel from their domicile to the place of work and return, under their entire responsibility and burden. ○ The personnel that provide services during the total quarantine period must maintain the biosafety measures determined in the current regulations. ○ The authorizations for public and private companies, for the exceptional operation granted within the provisions of Communiqué 09/2020, are fully valid. ○ The Ministry of Labor, Employment and Social Welfare, through the Departmental and Regional Labor Headquarters, performs permanent verifications before public and private entities for compliance with Supreme Decree No. 4199, Bi-Ministerial Resolution No. 001/20 and other regulatory provisions.

<p>Communication s/n Special Instructions 01/2020 and Special Instruction 02/2020 of the Authority for Inspection and Control of Pensions and Insurance</p>	<p>03/23/2020</p>	<p>Authority for Inspection and Control of Pensions and Insurance</p>	<ul style="list-style-type: none"> ○ It determines that as of March 23, 2020, entities under the tutelage of the APS must suspend direct attention to the public. <p>The AFP's and the insurance entities must:</p> <p>Have the necessary personnel for the process and management of the substantive and strategic issues associated with the Integral Pension System, considering the deadlines established in the regulation.</p> <p>Have the necessary personnel to process and manage queries through electronic and / or digital channels and media.</p> <p>Provide, coordinate and keep enabled the systems of attention and processing of procedures electronically (virtual) and remotely.</p>
<p>Communiqué N° 04/2020</p>	<p>March 2020</p>	<p>Caja Petrolera de Salud</p>	<p>It determines that the payment of monthly employer contributions must be made regularly until March 31, 2020 through a bank deposit in the administration account where the contribution corresponds. The filing of Forms COT-01, will take place from April 06, 2020, from 08:00 to 13:00, unless otherwise provided.</p> <p>Except for the application of the fine for non-compliance with the delivery of payrolls is suspended within 30 days of the expiration of the corresponding month and 60 days for the mining and oil sectors.</p> <p>The filing of Forms COT-01, will take place from April 06, 2020, from 08:00 to 13:00, unless otherwise provided.</p> <p>Exceptionally, the application of the fine for non-compliance with the delivery of payrolls is suspended within 30 days of the expiration of the corresponding month and 60 days for the mining and oil sectors.</p>
<p>Communiqué N° 11/2020</p>	<p>03/24/2020</p>	<p>Ministry of Labor</p>	<p>Suspension of administrative procedural deadlines by orders dated March 18 and 19, 2020 of all administrative appeals that are in the process of pending and pending resolution.</p> <p>Suspension of administrative actions carried out by the departmental and regional work headquarters: Reincorporation Hearings, Hearings for the payment of Social Benefits, Workplace Harassment and all other administrative actions that merit the holding of hearings;</p> <p>Suspension of procedural deadlines for the issuance of reports or definitive administrative acts, due to the Reincorporation and Harassment Procedure, as well as:</p>

			<p>The period of visa for contracts due to the Reinstatement and Harassment Procedure.</p> <p>The visa deadline for foreign employment contracts and endorsement endorsements clarifying that payments of social benefits must be made within the period established in accordance with current regulations, and may be by transfer or other modality adopted by the employer to comply with said payment during Total Quarantine.</p> <p>Public and private entities that carry out exceptional activities according to the nature of their operation, must have the Certificate of Authorization that contains a QR code issued by the Ministry of Labor, having the same obligation to provide transportation to their staff from their address to the place of work and return.</p> <p>It prohibits public and private entities that have the Certificate of Authorization for exceptional activities from requiring the services of dependent personnel who are comprised of risk groups determined in Article No. 5 of Ministerial Resolution No. 189/20 dated March 18. 2020.</p> <p>During the term of the total quarantine, the entities of the public and private sector must compulsorily comply with the health promotion, contagion prevention and containment measures of COVID-19 as determined by Art No. 4 of Bi-Ministerial Resolution 001 / 2020 of March 13, 2020.</p>
INS / AUSS / DGE / DTFyCSS / UFS No. 0004/2020	03/24/2020	Supervisory Authority of Short Term Social Security	<p>It instructs the health managers to carry out the mandatory notification through the regular channels in each Department - SEDES and at the National-Ministry of Health level, to send and send the Epidemiological Record in coordination with the professionals who are in charge in the institutions, with the corresponding contacts, which have been officially communicated digitally (WhatsApp), by the only feasible means of communication at the moment.</p>
Communiqué	03/25/2020	Supervisory Authority of Short-Term Social Security	<p>Reiterates all the managing entities or health funds to adopt the necessary measures so that the personnel carry out their tasks during this quarantine period, attending to the health needs of their policyholders and companies; and at the same time, providing useful and timely information, with the following points:</p> <ul style="list-style-type: none"> • Internal coordination with its officials with the necessary means of transport, facilitating circulation permits and credentials, so that they can reach their work sources and return to their homes, according to the organized programming they have in each Management Entity. • The instructions to work with the necessary personnel to avoid saturation, risk of contagion, considering reinforcing biosecurity measures and hygiene protocols at all levels of health. • Constantly keep their policyholders informed about the modification of schedules and attention in the available health establishments.

			<ul style="list-style-type: none">• Constantly keep their policyholders informed about the modification of schedules and attention in the available health establishments.• Issue spots and informational capsules by the mass media, in which the use and operation of health facilities are explained in detail, taking precautions against exposure to vulnerable population groups to COVID-19.• The availability of suspected and / or confirmed cases in accordance with the internal protocols and current regulations established in their contingency plans, with clear and detailed information to avoid saturation in their levels of care and implement mechanisms to enable, remonstrate or reorganize the health services and guarantee their operation.• Put into operation its digital platforms and Call Center to guide and monitor policyholders who require health care.• ASUSS weighs the effort and work of all health personnel in their areas of care and administration, as well as support services in all Healthcare Management Bodies, which enable compliance with the provisions that have been issued in the country by the COVID-19 pandemic.